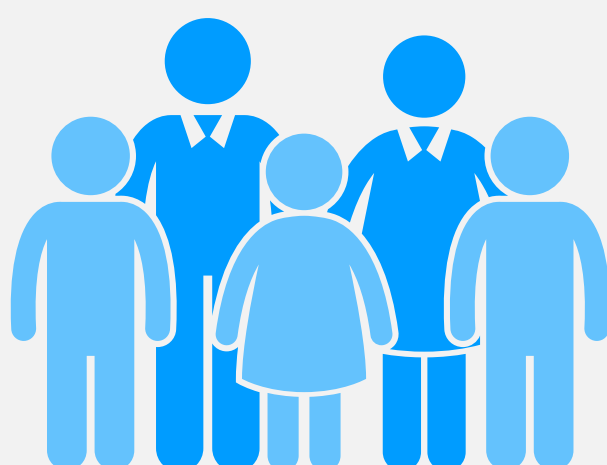


The Contractor Market Report September 2019

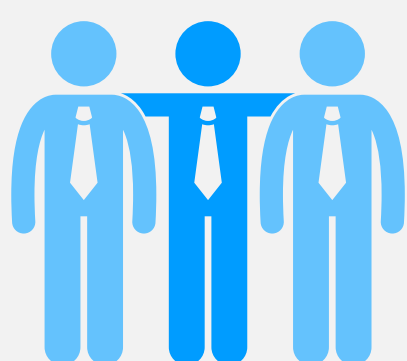
Here we highlight the latest contractor market trends taken from **REC's latest Jobs Outlook Survey** that was carried out in September.



Agency worker demand

Over the next 3 months **87%** of end clients plan to **hold or increase** agency worker numbers.

Over the next 4 - 12 months **81%** of end clients plan to **hold or increase** agency worker numbers.



Throughout September the two most important reasons for using agency staff was to help cover **leave or absences** as well as **peaks in demand**.

Micro & small sized businesses (0-49 employees) anticipate the biggest need for agency workers in the short-term.



Agency worker sector

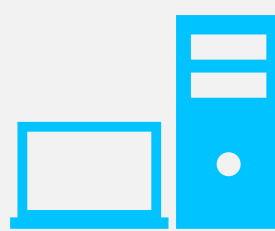
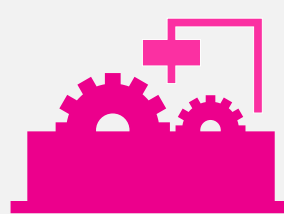
The **four sectors** likely to see the **greatest demand** for agency staff over the **next 3 months** are...

Engineering & Technical

Technology

Media, Marketing & Creative

Drivers

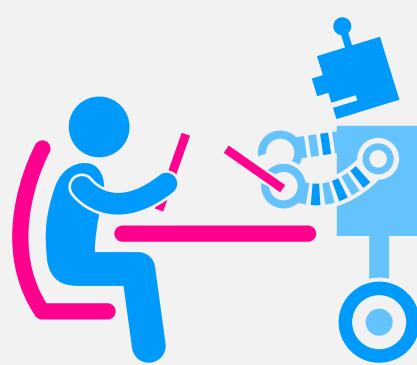


The **sectors** likely to experience a **skills shortage** for agency staff are...

Technology

Education

Hospitality



Recruitment agency trends

In September, the most popular recruitment channel used by temporary workers was **former employees & word of mouth** at **78%**, followed by **people approach us** at **67%**.

73% of end clients are **satisfied with the service** provided by their recruitment agencies over the last 2 years.



93% of respondents cited that an agency's **quality of service** was the most important selection criterion, followed closely by **agency expertise in terms of regions and sectors covered** at **87%**.



For more information on how PayStream can help call,
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